



ANNUAL REPORT 2025



Mission Statement

Our mission is to promote a goal of self-sufficiency by broadening the minds of children, revitalizing communities, and assisting families and children in need through the provision of services and to coordinate available federal, state, local and private resources.



A Message from
Adrian Fassett
Chief Executive Officer

Dear Friends,

As I reflect on 2025, I am struck by how this year demonstrated both resilience and transformation across the Economic Opportunity Council of Suffolk. As community needs continued to evolve, we remained focused on a singular goal: meeting people where they are and helping them build stronger, more secure futures. From housing relief and youth development to technology modernization and leadership growth, 2025 reinforced the power of innovation guided by mission.

One of the year's most significant achievements was the expansion of our housing stability work through a renewed partnership with TD Bank. Following last year's investment, TD made a significant \$375,000 commitment to support a rental arrears program that provides direct assistance to individuals and families facing financial hardship. This funding has helped vulnerable households remain safely housed and avoid displacement during times of crisis.

We also expanded our youth development portfolio through major new investments from the New York State Office of Children and Family Services (OCFS). Through the Learning and Enrichment Afterschool Program Supports (LEAPS) initiative, EOC of Suffolk secured \$1,610,000 annually to support middle school students in the William Floyd, Riverhead, and Patchogue-Medford districts through academic assistance, enrichment, wellness, and life-skills programming. OCFS also awarded \$249,384 annually for our new Building Opportunities for Out-of-School Time (BOOST) initiative at William Floyd High School, a trauma-informed youth empowerment program focused on resilience, career readiness, mentorship, and student success.

We also marked the launch of our 1115 Medicaid Waiver Program, helping Medicaid-eligible individuals and families address health-related social needs through screening, care navigation, enhanced care management, and referrals for housing, nutrition, and transportation support. The program reflects our belief that long-term health outcomes are deeply connected to stability in everyday life.

In 2025, we also made important investments in the systems that support both our staff and the communities we serve. A fully modernized website now offers a more intuitive, interactive, and ADA-compliant user experience, with translation into nine additional languages that better reflects Suffolk's diversity. We strengthened operational efficiency through the implementation of a new payroll platform and the rollout of Captain, an upgraded data and case-management system. We also aligned our physical footprint with evolving community needs by consolidating underutilized office space and transitioning Greenport operations into nearby locations to enhance service delivery.

Another highlight of 2025 was the continued growth of our youth leadership and prevention work through the Comprehensive Adolescent Pregnancy Prevention (CAPP) program. In addition to evidence-based education and support services, the program further emphasized community service learning through a special service trip in which participants saw the Broadway production of *The Lion King*.

We also continued to build on the success of our longstanding National Week of Prayer for the Healing of HIV/AIDS, which has become an important annual tradition of reflection, education, and inspiration. This year's event introduced its first-ever panel discussion, adding a dynamic new forum for dialogue that was very well received.

Leadership growth within the agency was another defining theme of 2025. I was proud to expand the executive leadership team by appointing Cynthia Amato, our longtime Director of Youth and Adolescent Services, to the new role of Vice President and Chief of Staff, while she continues to lead that critical division.

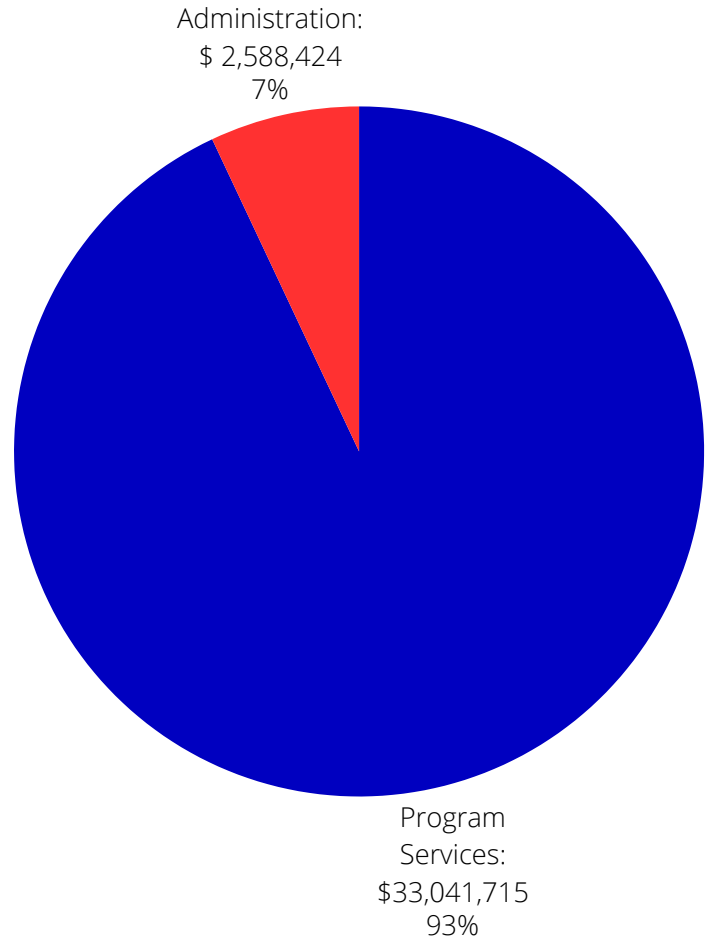
As always, I remain honored to represent EOC of Suffolk in leadership roles that connect our work to important regional and national conversations. I continue to serve as Board President of the National Community Action Foundation and as a board member of the Community Development Long Island, the Health & Welfare Council of Long Island, the Suffolk Workforce Development Board, and the Patchogue Business Improvement District.

None of this progress would be possible without the extraordinary team that makes up the EOC of Suffolk family. To our board, staff, community partners, funders, and supporters: thank you for believing in our mission and helping us continue this work. We are proud of what we accomplished in 2025 and energized by the opportunities ahead.

ADRIAN FASSETT
Chief Executive Officer

FINANCIALS

		2024	2025
Assets	Current	\$11,105,357	\$12,131,340
	Non Current	\$5,183,670	\$4,521,517
	Total Assets	\$16,289,027	\$16,652,857
Liabilities and Net Assets	Current Liabilities	\$2,430,154	\$2,316,563
	Non Current	\$4,183,566	\$3,398,811
	Total Liabilities	\$6,613,720	\$5,810,817
	Net Assets	\$9,675,307	\$10,842,040
Revenues	Total Revenues	\$33,936,729	\$36,796,872
Expenses	Personnel & Fringe	\$18,985,644	\$20,476,798
	Non Personnel	\$13,458,612	\$15,153,341
	Total Expenses	\$32,444,256	\$35,630,139
	Excess of Revenue	\$1,492,473	\$1,166,733
	Net Assets 1/1	\$8,182,834	\$9,675,307
	Net Assets 12/31	\$9,675,307	\$10,842,040
Expenditures	Program Service	\$29,887,537	\$33,041,715
	Administration	\$2,556,719	\$2,588,424
	Total Expenses	\$32,444,256	\$35,630,139



OUR PROGRAMS

- 1115 Waiver Program
- Chronic Health Care Coordination
- Community Based Initiative
- Corporate Compliance Program
- Community Credible Messenger Initiative
- Family Development Programs
- HIV/AIDS/HIV(-) Services
- Housing Programs
- HUD COC Rapid Rehousing Program
- Services for People with Developmental Disabilities
- SNUG Violence Prevention
- Suffolk Family Court Children's Nursery
- Supportive Services for Veteran Families
- Way to Grow Childcare Center
- Youth and Adolescent Services

ON THE WEB

www.EOC-Suffolk.com
www.TheWayToGrow.com

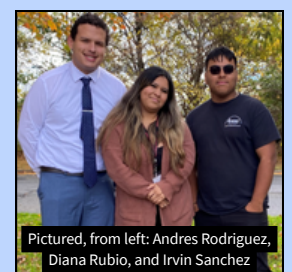


2025 BY THE NUMBERS

- 3,050** Number of individuals served.
- 2,758** Number of households served.
- 2,403** Number of families served living at or below the poverty level.
- 1,402** Number of children under 18 served.
- 1,263** Number of disabled individuals served.
- 518** Number of people served who have attended college.
- 510** Number of single-parent households served.
- 255** Number of families served that were homeless.
- 193** Number of veterans served.
- 160** Number of families assisted by the food pantry.
- 36** Number of pregnant and parenting adolescents served.

Leading Forward, Giving Back

Irvin Sanchez's journey shows the lasting impact of EOC of Suffolk's Leaders of the Future Program. As a participant, he stood out for his dedication, consistent involvement, and commitment to civic engagement, earning the program's highest number of community service hours while becoming a strong advocate for the Brentwood community. Today, Irvin has returned to the program as a Community Educator along with Andres Rodriguez and Diana Rubio, also former youth participants. They help guide and inspire the next generation of young leaders to serve their community and follow their own path forward.





BOARD OF DIRECTORS

OFFICERS

CHAIRPERSON

SONDRA PALMER RANDALL
Public Appointed
Assemblyman Joseph P. DeStefano

VICE-CHAIRPERSON

FREDERICK COMBS
Community Elected
Executive Committee

TREASURER

JOSEPH ANIDI
Private Sector
Chairperson, Audit/Finance
Committee

SECRETARY

MARK T. GAGEN, CLU, ChFC
Community Elected
Executive Committee

MEMBERS

ANNE STEWART
Community Elected

LIZBETH CARRILLO
Public Appointed
Mayor Paul Pontieri

MONICA BYNOE
Publicly Appointed
Suffolk County Legislator
Jason Richberg

JANICE EULAU
Private Sector

TANIKA STEELE
Private Sector



2025 Highlights



Clockwise from top left: Butch Dellecave 2025 award winners Anthony Raio of Half Hollow Hills High School West; Jayden Stroman of Patchogue-Medford High School; and, Erin McDaid of Smithtown West High School. • We mourn the passing of Ben Harper, Project Coordinator for the Community Based Initiative and a “pillar of the community.” • Kangisi McNeil, Project Coordinator of our LEAPS program at Saxton Middle School in the Patchogue-Medford School District was honored with a Citizenship Award at the school’s National Junior Honor Society Induction Ceremony. • Suffolk County Health Commissioner Dr. Gregson Pigott participated in a highly successful and first-ever panel discussion at the National Week of Prayer for the Healing of HIV/AIDS dinner and program. • Frederick Combs Jr. (far right), Family Development Program Director, received the 2025 Long Island Chapter Community Service Award from the Coalition of Black Trade Unionists. The award recognized his commitment to connecting families with essential services, employment opportunities, food security, and other resources that help strengthen individuals and communities. • Marvin Smith, EOC Parent Partner for the Community Credible Messenger Initiative, was honored at the 11th Annual Long Island Legacy Gala of the NAACP Islip-Smithtown Branch as their 2025 Lifetime Achievement Awardee. He is pictured with EOC of Suffolk’s Vice President and Chief of Staff, Cynthia Amato.



2025 AGENCY HIGHLIGHTS

- ➔ EOC of Suffolk, in collaboration with the Suffolk County Teen Pregnancy Advisory Board, presented the 2025 Teen Parent Conference, “Healthy Futures and Breaking Barriers: Promoting Wellness in Young Families,” on December 12. The conference brought together young parents, service providers, and community partners for a day focused on strengthening support systems, promoting self-care, building parent-child connectedness, and helping young families set goals for the future.
- ➔ A World AIDS Day program on December 2, hosted by EOC of Suffolk, was held at the Brentwood Public Library. The event provided an opportunity for education, reflection, and collaboration, while reaffirming EOC’s ongoing commitment to HIV prevention, testing, advocacy, and reducing stigma through community partnerships.
- ➔ EOC of Suffolk supported families through two financial empowerment workshops in 2025. A September “Path to Home Ownership” Lunch & Learn, presented with M&T Bank and SONYMA, offered information on first-time homebuyer programs, credit scores, mortgages, down payment assistance, and the mortgage process. An October hybrid workshop, presented in partnership with Chase, focused on improving credit, reducing debt, building positive credit history, and managing delinquent debts.
- ➔ The 4th Annual Community Health & Wellness Fair/SNUG Day, sponsored by EOC of Suffolk, brought families, partners, and neighbors together for a day of outreach, support, and community connection. The event included the distribution of more than 250 backpacks to students, cooked meals for families, thousands of dollars in prizes, and a youth talent show. Partners and supporters included Assemblyman Kwani B. O’Pharow, Senator Monica R. Martinez, Gilead Sciences, the Healthcare Education Project, the DOJ SNUG Program, and House of Judah.